990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2017

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inter	nal Rev	venue	Service	► Go to v	www.irs.gov/Form990 for instructio	ns and the latest info	rmation.		Inspec	ction
Α	For t	the 2	2017 calend	ar year, or tax year begir	nning	, 2017, and en	nding		, 20	
В	Check	k if ap	plicable:	C Name of organization BRII	OGES TO LEARNING INC			D En	nployer ident	ification no.
	Addre	ss ch	ange	Doing business as				20-	1698868	8
$\overline{\Box}$	Name	chan	nge		ox if mail is not delivered to street address)		Room/suite	E Te	lephone numb	per
П	Initial		•	1633 CEDAR LAK	E PARKWAY			(61	.2)381-2	1990
П			/terminated		e, country, and ZIP or foreign postal code				oss receipts	
Н	Amen			MINNEAPOLIS, M				•	0,018	
H				F Name and address of principa			H(a) Is this a group re	\$		es X No
ш	Applic	allon	pending				1 ' '			
_	_			Same as C abov	. —		H(b) Are all subord		_	
<u> </u>) ◀ (insert no.) 4947(a)(1) or	527			see instruction	is)
J	Webs			.bridges2learning	· · ·		H(c) Group exemp			
					sociation Other >	L Year of formation: 2	004 M State of	f legal domi	cile: MN	
Pa	art I	_	Summar	•						
	'				sion or most significant activities: B					
به		-			ion, well-being,and socia					
anc		9	developi	ng countries. We	e are currently focusing	on schools and	d educationa:	l prog	rams ir	נ
Governance		-	Vietnam.							
Š	2	2 (Check this b	ox ► ☐ if the organization	n discontinued its operations or dispos	ed of more than 25% o	of its net assets.			
<u>ن</u> مح	;	3	Number of v	oting members of the gove	erning body (Part VI, line 1a)			3		7
ş	- 4	4 I	Number of ir	ndependent voting member	rs of the governing body (Part VI, line	1b)		4		7
Activities &		5	Total numbe	r of individuals employed in	n calendar year 2017 (Part V, line 2a)			5		3
Ę	(6	Total numbe	r of volunteers (estimate if	necessary)			6		100
٩	-	7a ⁻	Total unrelat	ed business revenue from	Part VIII, column (C), line 12			7a		0
		b I	Net unrelate	d business taxable income	e from Form 990-T, line 34			7b		0
							Prior Year		Current Y	ear
	1	8 (Contributions	s and grants (Part VIII. line	e 1h)		48,	543		53,139
ē					ne 2g)		,			0
Revenue	10		-		A), lines 3, 4, and 7d)	T-		4		4
Şe	1				nes 5, 6d, 8c, 9c, 10c, and 11e)	T-	74,	511		26,875
_	1:				(must equal Part VIII, column (A), line		123,			80,018
	1:				IX, column (A), lines 1-3)	,	43,			
	1			. ,	, , ,		43,	791		44,915 0
					X, column (A), line 4)	T-	21	71 C		
es	1:				e benefits (Part IX, column (A), lines 5		31,	/16		13,368
Expenses	- "				column (A), line 11e)					0
ž				sing expenses (Part IX, co	· · · · ·					
ш					ines 11a-11d, 11f-24e)			937		18,197
					t equal Part IX, column (A), line 25)		111,			76,480
	19	9	Revenue les	s expenses. Subtract line	18 from line 12		11,			3,538
Net Assets or	Sec					F	Beginning of Current Y	ear	End of Ye	
sets	E 2			' '		_		350		55,744
¥.	2			• •		-	3,	349		4,205
					t line 21 from line 20		48,	001		51,539
	art II	_		re Block						
					urn, including accompanying schedules and stater fficer) is based on all information of which prepare		nowledge and belief, it is	5		
	,			1 - 1 - 1		,				
٠.			ROBE	RT MACMURDO						
Sig	gn		Signatur	e of officer				Date		
He	re		ROBE	RT MACMURDO, TREA	ASURER					
_]	Type or	print name and title						
_	_		Print/Type pre	eparer's name	Preparer's signature	Date	Check	if PTIN		
Pa	id						self-employed			
Pre	epar	rer	Firm's name	>			Firm's EIN ▶			
	e Oı		Firm's addres	s >			Phone no.		_	
		•								
May	, the	IRS	discuss this	return with the preparer sh	hown ahove? (see instructions)				Vas	□ No

schoo	ol chil	dren a	nutriti	ous l	breakf	ast	each	morni	ng.	Many	ch:	ildre	en c	ome f	rom	fam:	ilies	too	
poor	to pro	vide mo	re than	one	meal	a da	ay and	d hung	ry (child	ren	do 1	not :	learr	ver	y we	ell.		
(Code:) (Exp	penses \$		2	,093	includi	ing grants	s of	\$)	(Reve	nue	\$)
	-	Dissemi																	

B2L strategic decision-making and for its partners, collaborators. Information that advances the B2L mission can be disseminated to the general public using social media vehicles. B2L uses the communications from students and schools in Vietnam, stories about their progress, and other information to help donors and interested parties understand education in its global context.

) (Revenue \$

4d Other program services (Describe in Schedule O.)
(Expenses \$ 4,187 including grants of \$

4e Total program service expenses ► 61,661

4c

Part IV

20-1698868

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			7.7
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more	441-		77
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	110		v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	114		v
_		11d 11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		Λ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			Λ
120	Schedule D. Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		21
J	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ

Part IV

20-1698868

Checklist of Required Schedules (continued) Yes No 20a 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Χ 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Χ 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or 26 Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, Χ 34 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 X 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable Χ 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. 38

17) BRIDGES TO LEARNING INC
Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Χ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Χ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4-		37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

20-1698868 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Section A.	Governing Body and Management
	Check if Schedule O contains a response or note to any line in this Part VI
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
	,

	tion A. Coverning Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_	3.7	
_	any other officer, director, trustee, or key employee?	2	Χ	
3	Did the organization delegate control over management duties customarily performed by or under the direct	•		3.7
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 72	Did the organization have members or stockholders?	6		Λ
7a		7a		Х
b	one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members,	7 a		21
D	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7.5		2.5
•	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	420	v	
12	describe in Schedule O how this was done Did the organization have a written whistleblower policy?	12c 13	X	
13 14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	17	71	
. •	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Minnesota			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
40	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
20	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ROBERT MACMIRDO (612)381-1990, 1633 CEDAR LAKE PARKWAY, MINNEAPOLIS, MN 55416			
	NVIDENT MACMURDO COLATAGLETZZO, 1833 CEDAR DARE PARRWAY, MINNEAPOLIS, MN 55416			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related	box, offic	unle: er an	Position check more than one ess person is both an nd a director/trustee) Republication Republ				(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) JERILYN HIRSCH FOUNDER	12.00			X					0 0	0
(2) ROBERT MACMURDO	12.00			23				<u> </u>		
TREASURER				X					0	0
(3)										
<u>(4)</u>										
<u>(5)</u>										
<u>(6)</u>										
(7)										
<u>(8)</u>										
<u>(9)</u>										
(10)										
(11)										
(12)										
<u>(13)</u>										
(14)										
	1									(aa.i=)

	90 (2017) BRIDGES TO LEARNIN									20-1698	868	Pag	e 8
Part	VII Section A. Officers, Directors, Trustees	, Key Emplo	yees,	and			st Con	npen	sated Employee	s (continued)	1		
	40	(5)				C) sition			(D)	(5)		(E)	
	(A)	(B)	(do n	ot che			nan one		(D)	(E)		(F) stimated	
	Name and title	Average hours per					both an trustee)	۱	Reportable compensation	Reportable compensation from		nount of	
		week (list any		1					from	related		other	
		hours for	Individual trustee or director	Institutional trustee	Officer	vey embloyee	employee	-ormei	the organization	organizations (W-2/1099-MISC)		pensation rom the	
		related organizations	ecto	tion	4		byee	9	(W-2/1099-MISC)	(**-2/1099-1813C)		anization	
		below dotted	trus	al tro		yee						d related	
		line)	lee	istee			1 2				org	anizations	
							G						
(15)													
1.5/													
(16)													
12													
(17)													
(18)													
<u>(</u> 19)													
(20)													
(21)													
(2.2)													
(22)													
(00)													
(23)													
(24)													
(24)													
(25)													
<u>_</u>													
1b	Sub-total							•					
С	Total from continuation sheets to Part VII, Sectio	n A						•					
d	Total (add lines 1b and 1c)							•	(0			0
2	Total number of individuals (including but not limited	to those liste	ed abo	ove)	who	rec	eived	more	than \$100,000 of		•		
	reportable compensation from the organization									0			
												Yes N	lo
3	Did the organization list any former officer, directo		-		-		-		•				
	employee on line 1a? If "Yes," complete Schedule										3		X
4	For any individual listed on line 1a, is the sum of rep												
	organization and related organizations greater than										_		,
_	individual									• • • • • • •	4	2	X_
5	Did any person listed on line 1a receive or accrue or	•		•			•				_		<i>-</i>
Secti	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete St	rieaui	e J i	101 8	ucn	perso				5		<u>X</u>
1	Complete this table for your five highest compensate	d independer	nt cont	racto	ore t	hat	receive	ad ma	ore than \$100,000	of			
•	compensation from the organization. Report comper												
	year.		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,		ug	0.	o.ga				
	(A)								(B)			(C)	
	Name and business address								Description of			ensation	
2	Total number of independent contractors (including			ose	liste	d al	oove) v	who					
	received more than \$100,000 of compensation from	the organiza	tion	>									

Page 9

Form 990 (2017) BRIDGES TO LEARNING INC Part VIII Statement of Revenue

		Check if Schedule O contains a response	e or no	ote to any line in thi	s Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns	1a					0.20.1
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
ع ق	C	Fundraising events	1c					
ifts, ar A	d	Related organizations	1d					
a,° ⊟	e	Government grants (contributions)	1e					
Sign	f	All other contributions, gifts, grants,	10					
but	•	and similar amounts not included above	1f	53,139				
d dri	_	Noncash contributions included in lines 1a-		55,139				
ರಿ ೯	g				F2 120			
	h	Total. Add lines 1a-1f	• • •		53,139			
<u>0</u>				Business Code				
eun /eun	2a							
Re	b							
vice	С							
Ser	d							
Program Service Revenue	е							
Prog		All other program service revenue						
	g	Total. Add lines 2a-2f						
	3	Investment income (including dividends, inte						
		and other similar amounts)			4	4		
	4	Income from investment of tax-exempt bond	proce	eds►				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)						
		Gross amount from sales of (i) Securities		(ii) Other				
	14	assets other than inventory		.,				
	h	Less: cost or other basis						
	"	and sales expenses						
	c	Gain or (loss)						
	l .	Net gain or (loss)		•				
Φ		Gross income from fundraising						
enne	00	events (not including \$						
		of contributions reported on line 1c).	_					
Other Rev		See Part IV, line 18	•	26,875				
粪	h	Less: direct expenses		20,873				
O		Net income or (loss) from fundraising events			26 975			26 075
			· ·	<u>}</u>	26,875			26,875
	9a	Gross income from gaming activities.	_					
		See Part IV, line 19						
		Less: direct expenses						
	С	Net income or (loss) from gaming activities	• •	<u>•</u>				
	10a	Gross sales of inventory, less						
		returns and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales of inventory	<u> </u>					
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d		 				
	12	Total revenue. See instructions			80,018	4	O	26,875

20-1698868

BRIDGES TO LEARNING INC

Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to	any line in this Part IX			
Do ı	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, s	9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	44,915	44,915		
4	Benefits paid to or for members	11,313	11,515		
5	Compensation of current officers, directors,				
J	trustees, and key employees	4,167	2 222	417	417
6	Compensation not included above, to disqualified	4,107	3,333	41/	±1/
O	· · · · · · · · · · · · · · · · · · ·				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,229	6,583	823	823
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	972	778	97	97
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
ŭ	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	177	143	17	17
14	Information technology	2,400	1,920	240	240
15	Royalties	2,100	1,520	210	210
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	500	400		
19	Conferences, conventions, and meetings	602	482	60	60
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	908	726	91	91
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Bank Charges & CC Fees	2,238	1,790	224	224
b	Printing and Postage	129	103	13	13
С	Fundraising expenses	10,633			10,633
d	Dues and Subscription	1,084	868	108	108
е	All other expenses	26	20	3	3
25	Total functional expenses. Add lines 1 through 24e .	76,480	61,661	2,093	12,726
26	Joint costs. Complete this line only if the	-	-	•	•
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here b if following SOP 98-2 (ASC 958-720) b if				
	15115 Transport 150 2 (1700 500-120)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		<u></u> .	<u></u>
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	37,301	1	49,525
	2	Savings and temporary cash investments	14,049	2	6,219
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L		6	
"	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	51,350	16	55,744
	17	Accounts payable and accrued expenses	3,349	17	4,205
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors,			
		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	3,349	26	4,205
		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and			
es		complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	48,001	27	51,539
Bali	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	
Ξ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
S O		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds		32	
_	33	Total net assets or fund balances	48,001	33	51,539
	34	Total liabilities and net assets/fund balances	51,350	34	55,744

Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1			80,0	018
2	Total expenses (must equal Part IX, column (A), line 25)	2			76,4	480
3	Revenue less expenses. Subtract line 2 from line 1	3			3,	538
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			48,	001
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			51,	539
Par	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🔲 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

2017

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990 or 990-EZ)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

BRIDGES TO LEARNING INC 20-1698868 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of other support (see (described on lines 1-10 listed in your governing support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E) Total

20-1698868

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
$\frac{6}{2}$	Public support. Subtract line 5 from line 4						
	tion B. Total Support ndar year (or fiscal year beginning in)	(a) 2012	(b) 2014	(a) 201 <i>E</i>	(4) 2016	(a) 2017	(f) Total
7	Amounts from line 4	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10 .						
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for the organization, check this box and stop here		<u> </u>				▶ 🗌
Sec	tion C. Computation of Public Su	• •					
14	Public support percentage for 2017 (line 6, c		-			14	%
15	Public support percentage from 2016 Sched					15	%
16a	33 1/3% support test - 2017. If the organiz			·	•		
_	box and stop here. The organization qualifi						▶ ⊔
b	33 1/3% support test - 2016. If the organiz						. \square
47-	this box and stop here. The organization q						▶ ⊔
17a	10%-facts-and-circumstances test - 2017	=					
	10% or more, and if the organization meets				-		
	Part VI how the organization meets the "fact		_				. □
h	organization						· · · · • ⊔
b	15 is 10% or more, and if the organization r	=					
	Explain in Part VI how the organization mee					alv	
				=		-	▶ □
18	Private foundation. If the organization did						
. •	instructions						▶ □
			· · · · · · · ·				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	148,516	142,185	86,112	123,053	80,014	579,880
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	110,510	111,100	00,111	123,033	00/011	377,000
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	148,516	142,185	86,112	123,053	80,014	579,880
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						579,880
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	148,516	142,185	86,112	123,053	80,014	579,880
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4		3	4	4	15
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	4		3	4	4	15
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	181					181
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	148,701	142,185	86,115	123,057	80,018	580,076
14	First five years. If the Form 990 is for the or organization, check this box and stop here						▶ □
Sec	ction C. Computation of Public Su	pport Percenta	age				
15	Public support percentage for 2017 (line 8, co	` '	,)		15	99.97 %
	Public support percentage from 2016 Schedu					16	99.77 %
	ction D. Computation of Investmen						
17 40	Investment income percentage for 2017 (line					17	0.00 %
18	Investment income percentage from 2016 Se					18	0.00 %
	33 1/3% support tests - 2017. If the organiz 17 is not more than 33 1/3%, check this box	and stop here. Th	e organization qua	alifies as a publicly	supported organiz	zation	▶ 🏻
	33 1/3% support tests - 2016. If the organiz line 18 is not more than 33 1/3%, check this	box and stop here	. The organization	n qualifies as a pub	olicly supported or	ganization	
20	Private foundation. If the organization did r	ot check a box on	line 14, 19a, or 19	b, check this box a	and see instructior	ns	▶ 📙

Part IV Supporti

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
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	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
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	9b		
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	10a		
	10b		
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Pa	t IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations			
	The safety of the same of the		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	The supplies of the supplies o		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		I I	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instruc	tions)).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	. (000 ir	- otru (ot	tionol
C 2	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity. Activities Test. Answer (a) and (b) below.	(see iii	Yes	No
2 a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	21-		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See Instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A - Adjusted Net Income	Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiz	ations	
Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3. 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4). 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances 1 Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 1 C Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Agiusted net income for prior year (from Section A, line 8, Column A) 8 Minimum asset amount for prior year (from Section B, line 8, Column A) 8 Lenter greater of line 2 or line 3. 9 Lenter 85% of line 1. 1 Adjusted net income for prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explai	in in Part VI). See
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1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Adjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	Sec	tion B - Minimum Asset Amount		(A) Prior Year	
instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances t Fair market value of other non-exempt-use assets c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Adjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	1	Aggregate fair market value of all non-exempt-use assets (see			(= = = = = = = = = = = = = = = = = = =
a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Action asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6					
b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 AC ash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 ABMinimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Adjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6			1a		
c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Current Year 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		- · ·			
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6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		,			
7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Henter greater of line 2 or line 3. 4 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Current Year Current Year					
8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Henter greater of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6					
Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Current Year Current Year		• •			
1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		Millindin Asset Amount (add line 7 to line 0)	- 0		
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2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6					
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5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6			_		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		· ·			
emergency temporary reduction (see instructions).		· · · · · · ·			
	-	·	6		
T Check here in the Current year is the Organization's first as a front-formative mediated involvement successive and investigation (see				ated Type III supporting	n organization (see

EEA

instructions).

	ule A (Form 990 or 990-EZ) 2017 BRIDGES TO LEARNING INC		20-169	8868	Page 7
Par		3) Supporting Organia	zations (continued)		
Sec	tion D - Distributions			Current Yo	ear
1	Amounts paid to supported organizations to accomplish exer				
2	Amounts paid to perform activity that directly furthers exempt	t purposes of supported			
	organizations, in excess of income from activity				
	Administrative expenses paid to accomplish exempt purpose	es of supported organizat	ions		
	Amounts paid to acquire exempt-use assets				
5					
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	e organization is respons	sive		
_	(provide details in Part VI). See instructions.				
9	Distributable amount for 2017 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount		(ii)	(:::)	
5	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributa Amount for	
1	•				
2	Underdistributions, if any, for years prior to 2017				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2017				
а					
	From 2013				
	From 2014				
	From 2015				
	From 2016				
	Total of lines 3a through e				
	Applied to underdistributions of prior years				
	Applied to 2017 distributable amount				
i	Carryover from 2012 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2017 from				
	Section D, line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2017 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2017, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2017. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2018. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2013				
b	Excess from 2014				

c Excess from 2015 d Excess from 2016 e Excess from 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	, . , , , ,

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organizations	: Complete Part III.			
Nam	e of organization			Employer	identification number
BR	IDGES TO LEARNING INC			20-169	8868
Pa	rt I-A Complete if the organ	ization is exempt under section	on 501(c) or is	a section 527 orga	nization.
1	Provide a description of the organization's	s direct and indirect political campaign a	ctivities in Part IV.	(see instructions for	
	definition of "political campaign activities")			
2	Political campaign activity expenditures (s	see instructions)		▶ \$	
3	Volunteer hours for political campaign act				
Pa		ization is exempt under section			
1	Enter the amount of any excise tax incurre	ed by the organization under section 495	55		
2	Enter the amount of any excise tax incurre				
3	If the organization incurred a section 495	5 tax, did it file Form 4720 for this year?			. Yes No
4a	Was a correction made?				. Yes No
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the organ	ization is exempt under section	on 501(c), exc	ept section 501(c)(3	3).
1	Enter the amount directly expended by the	e filing organization for section 527 exer	npt function		
	activities			▶ \$	
2	Enter the amount of the filing organization				
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures. Add	lines 1 and 2. Enter here and on Form 1	120-POL,		
	line 17b			▶ \$	
4	Did the filing organization file Form 1120				
5	Enter the names, addresses and employe	r identification number (EIN) of all section	on 527 political org	anizations to which the filin	ng
	organization made payments. For each or	rganization listed, enter the amount paid	from the filing orga	nization's funds. Also ente	er
	the amount of political contributions recei	ved that were promptly and directly deliv	ered to a separate	political organization, suc	h
	as a separate segregated fund or a politi	cal action committee (PAC). If additional	space is needed,	provide information in Part	IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

f Grassroots lobbying expenditures

Pa	Complete if the organization	n is exempt un	der section 501	l(c)(3) and filed	Form 5768 (elec	tion under
	section 501(h)).	an affiliated annum	(and list in Doubly)	ala affiliata da mana m		
A	Check ► ☐ if the filing organization belongs to	0 .	•	ich amiliated group m	iember's name,	
В	address, EIN, expenses, and share Check ▶ ☐ if the filing organization checked b	, ,	, ,			
		ox A and inflited co		ny.	(a) Filing	(b) Affiliated
	(The term "expenditures" m				organization's totals	group totals
1a					g	3
b						
c	3.1	• `	,			
d	. ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	,				
е						
f		,				
-	columns.	Torri the following tal				
	If the amount on line 1e, column (a) or (b) is:	The Johnving	nontaxable amoun	t is-		
	Not over \$500,000		ount on line 1e.			
	Over \$500,000 but not over \$1,000,000		15% of the excess of	over \$500,000		
	Over \$1,000,000 but not over \$1,500,000		10% of the excess of			
	Over \$1,500,000 but not over \$17,000,000		5% of the excess ov			
	Over \$17,000,000	\$1,000,000.	0,000	γοι φι,ροο,ροσο.		
g						
h	``	•				
i						
j						
,		•	· ·			☐ Yes ☐ No
			ng Period Under			
	(Some organizations that made a se	_	_	• •	of the five column	s below.
	` •	` '	structions for lin	•		
		•		J	•	
	Lobby	ving Expenditures [Ouring 4-Year Avera	aging Period		
	Calendar year (or fiscal year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
	beginning in)	(4) 2014	(3) 2010	(6) 2010	(4) 2017	(c) rotal
	beginning in					
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d. column (e))					

EEA Schedule C (Form 990 or 990-EZ) 2017

Pa	rt II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT file	d F	orm 5	768		Page 3
		(election under section 501(h)).	(a)		(b)	
		" response on lines 1a through 1i below, provide in Part IV a detailed he lobbying activity.	Yes	No	Δ	mount	ŀ
				140			•
1	-	year, did the filing organization attempt to influence foreign, national, state or local					
	-	including any attempt to influence public opinion on a legislative matter or					
		n, through the use of:					
а		?					
b		or management (include compensation in expenses reported on lines 1c through 1i)?					
С		ertisements?					
d	_	members, legislators, or the public?					
e		ns, or published or broadcast statements?					
f		other organizations for lobbying purposes?					
g		act with legislators, their staffs, government officials, or a legislative body?					
h :		monstrations, seminars, conventions, speeches, lectures, or any similar means?					
i :		rities?					
J		inities in line 1 cause the organization to be not described in section 501(c)(3)?					
2a b							
C		nter the amount of any tax incurred under section 4912		-			
		organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	rt III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5). (or sec	tion		
		501(c)(6).	٠,, ٠				
						Yes	No
1	Were subs	stantially all (90% or more) dues received nondeductible by members?			1		
2		ganization make only in-house lobbying expenditures of \$2,000 or less?			2		
3					3		
Pa	rt III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), (or sec	tion		
		501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR	(b)	Part	III-A, I	ine 3	3, is
		answered "Yes."					
1	Dues, ass	essments and similar amounts from members		1			
2	Section 16	2(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political e	penses for which the section 527(f) tax was paid).					
а	Current ye	ar		2a			
b	Carryover	from last year		2b			
С	Total			2c			
3	Aggregate	amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues $\dots \dots \dots$	•	3			
4		vere sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess do	es the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
	•	al expenditure next year?		4			
5		mount of lobbying and political expenditures (see instructions)		5			
Pai		Supplemental Information					
		riptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lin					

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2017

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for the latest instructions.

Open to Public Inspection

name of the organization						Employer ide	ntification number
BRIDGES TO LEARNING INC						20-16	
Form 990-EZ filers are no	•	_		swered "Yes" on	Form 990	, Part IV,	line 17.
1 Indicate whether the organization rai	•	•	•	ities. Check all that a	pply.		
a Mail solicitations	· ·	_	_	of non-government gr			
b Internet and email solicitations				of government grants			
c Phone solicitations				draising events			
d In-person solicitations		9 🗆	Opcolar rain	araiding evento			
2a Did the organization have a written of	aral agraamant.	والمواريوم والازر	المارية	ing officers directors	tru into no		
_	•	•	,	•		□ v	
or key employees listed in Form 990				=		Y€	<u>—</u>
b If "Yes," list the 10 highest paid indivi		unaraisers) p	oursuant to a	igreements under whi	cn the funds	aiser is to be	е
compensated at least \$5,000 by the	organization.						
							T
(i) Name and address of individual		(iii) Did fun	draiser have	(iv) Gross receipts		int paid to ined by)	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity		r control of	from activity		er listed in	(or retained by)
		CONTIN	utions?			. (i)	organization
		Yes	No				
1							
2							
3							
4							
5							
6							
7							
8							
9							
 10							
10							
Total							
3 List all states in which the organizatio				tions or books on not	ified it is ove	mont from	
_	i is registered or in	censed to so	JICIL CONTINDO	illons of has been not	illed it is exe	лирт попп	
registration or licensing.							

20-1698868 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

		gross receipts greater than	Φ 5,000.			
			(a) Event #1 APPEAL	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	26,875			26,875
Œ	2	Logo: Contributions				
	2 3	Less: Contributions Gross income (line 1 minus				
	3	line 2)	26,875			26,875
		1110 2)	20,073			20,075
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Jirec	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines	4 through 9 in column (d)			
	11	Net income summary. Subtract line	= ::			26,875
Pa	rt I		organization answered "	Yes" on Form 990, Part	IV, line 19, or reported r	
		than \$15,000 on Form 990	-EZ, line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
						_
ses	2	Cash prizes				
xbens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes %	☐ Yes % ☐ No	
	7	·				_
		Direct expense summary. Add lines	: 2 through 5 in column (d)			
	7	·	: 2 through 5 in column (d)			
9	8	Direct expense summary. Add lines Net gaming income summary. Subt	2 through 5 in column (d) tract line 7 from line 1, colu	mn (d)		
9	8 Er	Direct expense summary. Add lines Net gaming income summary. Subtenter the state(s) in which the organization.	2 through 5 in column (d) tract line 7 from line 1, coluition conducts gaming activi	mn (d)		☐ Yes ☐ No
9 a b	8 Er	Direct expense summary. Add lines Net gaming income summary. Subtempter the state(s) in which the organizate the organization licensed to conduct or	2 through 5 in column (d) tract line 7 from line 1, coluition conducts gaming activi	mn (d)		Yes No
a	8 Er	Direct expense summary. Add lines Net gaming income summary. Subtenter the state(s) in which the organization.	2 through 5 in column (d) tract line 7 from line 1, coluition conducts gaming activi	mn (d)		Yes No
a b	Er Is If'	Direct expense summary. Add lines Net gaming income summary. Subtempter the state(s) in which the organization licensed to conduct good "No," explain:	2 through 5 in column (d) tract line 7 from line 1, coluntion conducts gaming activities in each of	mn (d)		
a b 10a	Er Is If '	Direct expense summary. Add lines Net gaming income summary. Subtempter the state(s) in which the organization dependence to conduct of "No," explain: ere any of the organization's gaming organization's	2 through 5 in column (d) tract line 7 from line 1, coluntion conducts gaming activities in each of	mn (d)		Yes No
a b 10a	Er Is If '	Direct expense summary. Add lines Net gaming income summary. Subtempter the state(s) in which the organization licensed to conduct good "No," explain:	2 through 5 in column (d) tract line 7 from line 1, coluntion conducts gaming activities in each of	mn (d)		

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

moman more de de mo	
Name of the organization	

Employer identification number

BRIDGES TO LEARNING INC	20-1698868
01. Officer, directors, etc. family relationship (Part VI, line 2)	
Jerilyn Hirsch's spouse is Robert Mac Murdo.	
02. Form 990 governing body review (Part VI, line 11)	
The organization's 990 is compiled by our accountant with the assistance o	f the Treasurer.
Once the 990 has been completed it is distributed electronically to the bo	ard for review
and comment prior to filing. All comments and questions are resolved prior	r to filing,
primarily through email between all board members.	
03. Conflict of interest policy compliance (Part VI, line 12c)	
Bridges to Learning Inc's Conflict of Interest policy is completed annuall	y by each board
member. The board collectively reviews each member's statement and discus	ses any
questions that members may have. Members are bound to report any change i	n their
situation throughout the year. Randomly, the Chairman, will poll the boar	d as to their
status at periodic board meetings and those results are compiled in the mi	nutes.
04. CEO, executive director, top management comp (Part VI, line 15a)	
During the Board's annual strategic planning session in 2008, it concluded	that
establishing a salary for the President and Treasurer would be sound police	y to begin to
establish credibility as a sustainable organization. Consulting firms suc	h as MAP for
Non-Profits and the Minnesota Council of Non-Profits were accessed to eval	uate appropriate
salary structures for organization our size. A new Executive Director was	hired in August
2010 to replaced Jerilyn Hirsch who wished to retire and support the organ	ization through
service with the board.	

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization Employer identification number BRIDGES TO LEARNING INC 20-1698868 05. Other officer or key employee compensation (Part VI, line 15b Using the information gleaned from the aforementioned organizations the board determined that a half time salary of \$25,000 per annum was appropriate to offer the new director. Compensation for an Administrative Assistant was also approved for the prevailing rate of \$10.00/hr for part time work. 06. Governing documents, etc, available to public (Part VI, line 19) Bridges to Learning Inc posts its by-laws and governing documents on their website, www.Bridges2Learning.org

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning	, and ending

▶ Do not send to the IRS. Keep for your records.

▶ Go to www.irs.gov/Form8879EO for the latest information.

2017

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Name of exempt organization

Employer identification number

20-1698868

Name and title of officer

BRIDGES TO LEARNING INC

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

	Form 990 check here b a b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	
	Form 990-EZ check here ► b Total revenue, if any (Form 990-EZ, line 9)	
	Form 1120-POL check here ► b Total tax (Form 1120-POL, line 22)	
	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b	
5a	Form 8868 check here ▶ □ b Balance Due (Form 8868, line 3c)	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

icer	S PIN: CNECI	k one t	JOX	Only				
X	I authorize	DAO	т :	NGUYEN	CPA	to enter my PIN	17868	as my signature
					ERO firm name		Enter five numbers, but do not enter all zeros	
	being filed	with a s	state	e agency(i	17 electronically filed retum. I es) regulating charities as par um's disclosure consent scree	t of the IRS Fed/State		

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of

the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature 04-24-2018

Part III | Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

414864 17189 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date > ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Statement of Program Service Accomplishments

2017

PG01

20-1698868

Name(s) as shown on return

BRIDGES TO LEARNING INC

Your Social Security Number

Form 990-Part III(a)

Statement #4

Statement of Service Accomplishment

Program Service Code
Program Service Expenses \$2093
Grants and allocations included in above expense \$0
Program Services Revenue \$0

Explanation

Collaborations & Partnerships As one of a relatively small number of organizations supplying resources to poor children in Vietnam, B2L has a unique position to become an organization that is also providing strength to the infrastructure of nonprofit organizations currently in Vietnam as a movement-maker, B2L initiates collaborations and partnerships that strengthen our ability to carry out our mission. We seek partners who work with models similar to ours, supporting the unique needs of each child.

Statement of Program Service Accomplishments

2017 PG01

Name(s) as shown on return

BRIDGES TO LEARNING INC

Your Social Security Number

20-1698868

Form 990-Part III(b)

Statement #4

Statement of Service Accomplishment

Program Service Code
Program Service Expenses \$1047
Grants and allocations included in above expense \$0
Program Services Revenue \$0

Explanation

School Asset Management Even though schools like Anh Linh Free School are poor in capital and cash, they still have more funds than many places in impoverished communities. Keeping the money donated from B2L in their local bank accounts can be a challenge. It attracts attention, and could be confiscated. For schools in developing countries, it is often safer to retain their funds offshore. B2L works with the school to help them with their cash flow and cash management. B2L is creating an escrow account to finance programs for the next year and help the school maintain, budget, and manage the flow of funds.

Statement of Program Service Accomplishments 2017 PG01 Name(s) as shown on return BRIDGES TO LEARNING INC 20-1698868

Form 990-Part III(c)

Statement #4

Statement of Service Accomplishment

Program Service Code
Program Service Expenses \$1047
Grants and allocations included in above expense \$0
Program Services Revenue \$0

Explanation

The capital building initiative provides for the furnishing of computer labs, dormitories, building maintenance and the construction of facilitities including new schools.

990 Overflow Statement	2017 Page 1
Name(s) as shown on return	FEIN
BRIDGES TO LEARNING INC	20-1698868

OTHER ASSISTANCE TO ORGANIZATION OUTSIDE THE US

Description		Amount	
Sponsored Elementary school children	\$	37,415	
Children's Breakfast Fund		7,500	
Tota	l: <u>\$</u>	44,915	